

## 2025 GOVERNMENT LABOR ORGANIZATIONS AND LOCAL GOVERNMENT EMPLOYEE ORGANIZATIONS

<u>Organization</u>	<u>First Name</u>	<u>Last Name</u>	<u>E-Mail Address</u>	<u>Bargaining Unit</u>	<u>Employer</u>	<u>CBA submitted</u>
<b><u>GOVERNMENT LABOR ORGANIZATIONS</u></b>						
American Federation of State, County, and Municipal Employees (AFSCME) Local 4041	Julia	Prince	julia@nvafscme.org	Unit A - Blue Collar Employees	State of Nevada	YES (6/27)
				Unit E - Professional Healthcare Employees		YES (6/27)
				Unit F - Non-Professional Healthcare and Personal Care Employees		YES (6/27)
				Unit C - Technical Employees		YES (6/27)
Battle Born Fire Fighters Association (BBFFA)	Taylor	Chambers	battlebornfirefighters@gmail.com	Unit K - Fire Fighters Unit O - Fire Fighter Supervisors	State of Nevada	YES (6/27) YES (6/27)
Fraternal Order of Police Nevada, CO Lodge 21	Adam	Levine, Esq.	alevine@danielmarks.com	Unit I - Category III Peace Officers Unit N - Category III Peace Officers - Supervisors	State of Nevada	YES (6/27) YES (6/27)
Nevada Police Union (NPU)	Alex	Velto	alex@rrvlawyers.com	Unit G - Category I Peace Officers Unit L - Category I Peace Officers - Supervisors	State of Nevada	YES (6/27) YES (6/27)
Nevada Peace Officer Association	Art	Emling	aemling29@gmail.com	Unit H - Category II Peace Officers Unit M - Category II Peace Officers - Supervisors	State of Nevada	YES (6/27) YES (6/27)

### **LOCAL GOVERNMENT EMPLOYEE ORGANIZATIONS**

AFSCME (American Federation of State, County, and Municipal Employees) Local 4041 - Comstock Chapter/Storey County Employees Association	Julia	Prince	julia@nvafscme.org	Non-Supervisory, General Employees (Unit A)	Storey County	YES (6/28) ONE AGREEMENT FOR BOTH UNITS
				Supervisory, General Employees (Unit B)		
American Federation of State, County, and Municipal Employees (AFSCME) Local 4041 - Toana Chapter/West Wendover Employees Association	Julia	Prince	julia@nvafscme.org	Non-Supervisory, City Employees	City of West Wendover	YES (6/27)
Airport Authority Police Officers Protective Association	Ernie	VonFerber	evonferber@renoairport.com	Non-Supervisory, Law Enforcement	Reno-Tahoe Airport Authority	YES (6/28)
Airport Authority Police Supervisors Protective Association	Laroy	Hutchinson	Lhutchinson@renoairport.com	Supervisory, Law Enforcement	Reno-Tahoe Airport Authority	YES (6/26)
Boulder City Police Protective Association	Kevin	Barakat	BoulderCityPPA@gmail.com	Non-Supervisory, Law Enforcement	Boulder City	YES (6/25) Continuing
Boulder City Police Supervisors Association	John	Glenn	jglenn@bcnv.org	Supervisory, Law Enforcement	Boulder City	YES (6/25) Continuing
Carson City Administrators Association	Cheryl	Richetta	crichetta@carson.k12.nv.us	Site Administrators	Carson City School District	YES (6/29)
Carson City Deputy District Attorney Association	Melanie	Brantingham	Mbrantingham@carson.org	Non-Supervisory, Deputy DA	Carson City	YES (6/26)
Carson City Deputy Sheriff's Association	John	Tripp	jtripp@carson.org	Sheriff's Deputies	Carson City	YES (6/26)
Carson City Employees Association	Uriah	Wise	uriah1178@gmail.com	Non-Supervisory, City Employees	Carson City	YES (6/26)

## 2025 GOVERNMENT LABOR ORGANIZATIONS AND LOCAL GOVERNMENT EMPLOYEE ORGANIZATIONS

<u>Organization</u>	<u>First Name</u>	<u>Last Name</u>	<u>E-Mail Address</u>	<u>Bargaining Unit</u>	<u>Employer</u>	<u>CBA submitted</u>
Carson City Sheriff's Supervisory Association	Steven	Olson	solson@carson.org	Sergeant	Carson City	YES (6/28)
				Lieutenant/Captain	Carson City	YES (6/28)
Carson Educational Support Association	Brian	Lee	Brian.Lee@nsea-nv.org	Classified Employees	Carson City School District	YES (6/25) Continuing
Central Lyon County Fire Chiefs Association	Ryan	Johnson	rjohnson@centralfirenv.org	Battalion Chiefs, Fire Marshal, and Division Chief	Central Lyon County Fire Protection District	NEW
Chief Deputy Public Lawyer's Association	Chad	Thompson	cthompson@elkocountynv.net	Supervisory, Chief Deputy DA & PD	Elko County	YES (6/26)
Churchill County Administrators' Association	Rachel	Knight	knightr@churchillcsd.com	Supervisory, Administrators	Churchill County School District	YES (6/25) Continuing
Churchill County Education Association	Jennifer	Gehant	churchillcea@gmail.com	Non-Supervisory, Teachers	Churchill County School District	YES (6/26)
Churchill County Sheriff's Deputies Association	Mike	Davis	mdavis@so.churchill.nv.us	Deputies Bargaining Unit	Churchill County	YES (6/28)
				Sergeant's Bargaining Unit	Churchill County	YES (6/28)
Clark County Association of School Administrators and Professional-Technical Employees	Jeffrey	Horn	jeff.horn@ccasa.net	Supervisory, Administrators	Clark County School District	YES (6/27)
Clark County Defenders Union	Rafael	Nones	defenders.union@gmail.com	Non-Supervisory, Deputy Public Defenders	Clark County	YES (6/24) Continuing
Clark County Deputy Sheriff's Association	Alan	Ghasserani	a18064g@lvmpd.com or	Non-Supervisory, Law Enforcement	LVMPD	YES (6/26)
Clark County District Attorney Investigators Association	Jocelyn	Scoggins	clarkcountydainvestigators@gmail.com info@daia.org	Clark County District Attorney Investigators	Clark County	YES (6/25) Continuing
Clark County Education Association	John	Vellardita	jvellardita@ccea-nv.org	Non-Supervisory, Teachers	Clark County School District	YES (6/27)
Clark County Law Enforcement Association FOP#11	Kenneth	Hawkes	k.hawkes@fop11.com	Non-Supervisory, Public Safety	Clark County	YES (6/27)
Clark County Prosecutors Association	Kayla	Farzaneh-Simmons	secretary@clarkcountyprosecutors.org	Non-Supervisory, Deputy Prosecutors	Clark County	YES (6/26)
Communications Workers of America Local 9413	Richard Marc	Ellis	president@cwa9413.com	Non-Supervisory, Regular Employees	CC Communications	YES (6/29)
Douglas County Employees Association	Francis	Flaherty	fflaherty@dyerlawrence.com	Non-Supervisory, General County Employees	Douglas County	YES (6/28)
Douglas County Professional Education Association	Karen	Lamb	dcpea.pres@gmail.com	Certified Employees	Douglas County School District	YES (6/25) Continuing
Douglas County Sheriff's Administration Protective Association	Richard	Koontz Jr	rjkoontz@douglasnv.us dcsapa4@gmail.com	Supervisory/Administration, Law Enforcement (Captains)	Douglas County	YES (6/27)
Douglas County Sheriff's Protective Association (Deputies & Investigators) and (Sergeants)	Justin	Fricke	dcspa2020@gmail.com	Non-Supervisory, Law Enforcement (Deputies & Investigators)	Douglas County	YES (6/28)
				Supervisory, Law Enforcement (Sergeants Unit)	Douglas County	YES (6/28)
Douglas County Support Staff Professionals	John	Tobias	dcso.nsea@gmail.com	Non-Supervisory, Classified Employees	Douglas County School District	YES (7/25) Continuing
Education Support Employees Association	Jan	Giles	president@esea-nv.org	Non-Supervisory, Classified	Clark County School District	YES (6/27)

## 2025 GOVERNMENT LABOR ORGANIZATIONS AND LOCAL GOVERNMENT EMPLOYEE ORGANIZATIONS

<u>Organization</u>	<u>First Name</u>	<u>Last Name</u>	<u>E-Mail Address</u>	<u>Bargaining Unit</u>	<u>Employer</u>	<u>CBA submitted</u>
Elko County Classroom Teachers Association	NaTasha	Tsachnz-Martin	ecctapresident@gmail.com	Non-Supervisory, Teachers	Elko County School District	YES (6/27)
Elko County Deputy Sheriff's Association	Jordan	Grebenc	ecsodeputyassn@gmail.com	Non-Supervisory, Law Enforcement	Elko County	YES (6/25) Continuing
Elko County Law Enforcement Management Association	Doug	Fisher	dfisher@elkocountynv.net	Supervisory, Law Enforcement (Lieutenants)	Elko County	YES (6/25) Continuing
Elko County Public Attorney's Association	Jeff	Slade	jslade@elkocountynv.net	Non-Supervisory, Deputy DA & PD	Elko County	YES (6/26)
Elko County School Site Administrators Association	Mauro	Lobato, Jr.	mlobato@ecsdnv.net	Supervisory, School Administrators	Elko County School District	YES (6/25) Continuing
Elko County Sheriff Sergeants' Association	Crystal	Cox	ccox@elkocountynv.net	Supervisory, Sergeants	Elko County	YES (6/25) Continuing
Elko County Support Staff Organization	Nathalia	Atehortua-Cubides	ecssonv@gmail.com	Non-Supervisory, Classified Personnel	Elko County School District	YES (6/27)
Elko Police Officer Protective Association, Nevada Association of Public Safety Officer, Communications Workers of America, AFL-CIO, Local 9110	Erik	Anderson	eanderson@elkocitynv.gov	Non-Supervisory, Law Enforcement	City of Elko	YES (6/25) Continuing
Elko Police Officer Protective Association - Sergeants Unit - Nevada Association of Public Safety Officer, Communications Workers of America, AFL-CIO, Local 9110	Shane	Daz	sdaz@elkocitynv.gov	Supervisory, Law Enforcement (Sergeants Unit)	City of Elko	YES (6/25) Continuing
Esmeralda County Teachers Association	Sandra	Miramontes	smiramontes@ecsdnv.org	Non-Administrative, Certified	Esmeralda County School District	YES (6/25) with MOU Continuing
Esmeralda County Sheriff Deputies Association	Krista	Sullivan	ksullivan@esmeraldacountynv.gov	Non-Supervisory, Law Enforcement	Esmeralda County	YES (6/29)
Esmeralda County Support Staff Organization	Tiffany	Melendrez	TiffMelendrez16@gmail.com	Non-Supervisory, Classified School Employees	Esmeralda County School District	YES (6/25) with MOU Continuing
Eureka County Schools Classified Association	Mary Jane	Hodson	mhodson@eureka.k12.nv.us	Non-Supervisory, Classified	Eureka County School District	YES (6/27)
Eureka County Teachers Association	Kathryn	Benson	kati.thiel@gmail.com	Non-Supervisory, Teachers	Eureka County School District	YES (6/27)
Fallon Peace Officers Association	Chad	Bernard	cbernard@fallonnevada.gov	Non-Supervisory, Law Enforcement	City of Fallon	YES (6/28)
Fraternal Order of Police, Las Vegas Lodge #1	Justin	Ryba	jryba11@gmail.com	Dept. of Alternative Sentencing Officers	Carson City	YES (6/27)
Henderson Police Officers Association	Michael	Goodwin	MGoodwin2073@outlook.com or lizhpoa@gmail.com	Non-Supervisory, Law Enforcement	City of Henderson	YES (6/25) Continuing
Henderson Police Supervisors Association	Charles	Hedrick	charleshedrick1@gmail.com	Supervisory, Law Enforcement	City of Henderson	YES (6/25) Continuing
Humboldt County Education Association	Malinda	Riemersma	mriemersma@hcsdnv.com	Non-Supervisory, Teachers	Humboldt County School District	YES (6/27)
Humboldt County Support Staff Organization	Andrea	Kelly	akelly@hcsdnv.com	Non-Supervisory, Classified Employees	Humboldt County School District	YES (6/27)
I.A.F.F. Local #731, Reno Fire Fighters	Ken	McLellan	ken.mclellan@iaff731.org	Firefighters	City of Reno	YES (6/25) Continuing
				Reno Airport Firefighters	City of Reno	YES (6/25) Continuing
				Firefighters	City of Sparks	YES (6/27)

## 2025 GOVERNMENT LABOR ORGANIZATIONS AND LOCAL GOVERNMENT EMPLOYEE ORGANIZATIONS

<u>Organization</u>	<u>First Name</u>	<u>Last Name</u>	<u>E-Mail Address</u>	<u>Bargaining Unit</u>	<u>Employer</u>	<u>CBA submitted</u>
I.A.F.F. Local #1285, Las Vegas Firefighters	Nicholas	Rhodes	secretary@iafflocal1285.com	Non-Supervisory, Firefighters	City of Las Vegas	YES (6/26)
				Supervisory, Firefighters	City of Las Vegas	YES (6/26)
I.A.F.F. Local #1607, North Las Vegas Fire Fighters	Michael	Charlton	secretarytreasurer@iaff1607.com	Non-Supervisory, Firefighters	City of North Las Vegas	YES (6/27)
				Supervisory, Battalion Chief	City of North Las Vegas	YES (6/27)
I.A.F.F. Local #1883, Henderson Professional Firefighters	Noel	Gibson	secretaryhfd1883@gmail.com	Non-Supervisory, Firefighters and other FD employees	City of Henderson	YES (6/26)
I.A.F.F. Local #1908, Clark County Fire Fighters	Nels	Eastgard	ccfdlocal1908@gmail.com	Non-Supervisory Unit, Firefighters	Clark County	YES (6/27)
				Supervisory Unit, Battalion Chief	Clark County	YES (6/26) with Addendum
I.A.F.F. Local #2139, Incline Firefighters	Brian	Maples	inclinefirefighters@gmail.com	Captains, and Non-Supervisory, Firefighters	North Lake Tahoe Fire District	YES (6/27)
I.A.F.F Local #2251, Carson City Fire Fighters Association	Craig	Cook	craigallancook@yahoo.com	Non-Supervisory, Firefighters	Carson City	YES (6/28)
				Supervisory, Battalion Chiefs	Carson City	YES (6/27)
				Non-Supervisory, Wildland Firefighters	Carson City	YES (6/26)
I.A.F.F. Local #2423, Elko Fire Fighters Association	Sebastian	Velez	sebel94@gmail.com	Non-Supervisory, Firefighters	City of Elko	YES (6/27)
I.A.F.F. Local #2441, Tahoe Douglas Firefighters Association	Matthew	Steventon	2441secretary@gmail.com	Non-Supervisory, Firefighters	Tahoe-Douglas Fire Protection District	YES (6/30)
I.A.F.F. Local #2487, Truckee-Meadows Fire Fighters Association	Ryan	Whitlock	ryanwhitlock13@gmail.com rwhitlock@tmfpd.us	Non-Supervisory, Firefighters	Truckee-Meadows Fire Protection District	YES (6/26)
				Supervisory, Chief Officers Association	Truckee-Meadows Fire Protection District	YES (6/28)
				Supervisory, Non-Supervisory, Firefighters Wildland Unit	Truckee-Meadows Fire Protection District	YES (6/28)
I.A.F.F. Local #3726, East Fork Professional Firefighters Association	Nick	Summers	Local3726treasurer@gmail.com	Non-Supervisory, Firefighters	East Fork FPD	YES (6/26)
				Supervisory, Fire Battalion Chief	East Fork FPD	YES (6/26)
I.A.F.F. Local #4068, Pahrump Valley Firefighters Association	Raymond	Delucchi	raydelucchi@yahoo.com r.delucchi@iafflocal4068.org	Non-Supervisory, Firefighters	Town of Pahrump c/o Nye County	YES (6/26)
I.A.F.F. Local #4227, Storey County Firefighter's Association	Christopher	Ottoboni	cottoboni@iaff4227.org	Non-Supervisory, Firefighters Supervisory, Firefighters	Storey County	YES (6/26) ONE AGREEMENT
I.A.F.F. Local #4547, North Lyon County Firefighters Association	Brooke	Shaw	brooke.marie.shaw@gmail.com	Non-Supervisory, Firefighters Supervisory, Firefighters EMS	North Lyon Fire Protection District	YES (6/26)
I.A.F.F. Local #4621, Mount Charleston Professional Fire Fighters	Damien	Gusmerotti	damiengusmerotti@gmail.com	Non-Supervisory, Firefighters Captains	Mount Charleston Fire Protection District	YES (6/28)

## 2025 GOVERNMENT LABOR ORGANIZATIONS AND LOCAL GOVERNMENT EMPLOYEE ORGANIZATIONS

<u>Organization</u>	<u>First Name</u>	<u>Last Name</u>	<u>E-Mail Address</u>	<u>Bargaining Unit</u>	<u>Employer</u>	<u>CBA submitted</u>
I.A.F.F. Local #4728, Central Lyon County Firefighters Association	Bradley	Bolton	local4728@gmail.com	Firefighters	Central Lyon County Fire Protection District	YES (6/26)
I.A.F.F. Local #5046, Elko County Fire Fighters Association	Anthony	Collins	acollins@elkocountynv.net	Supervisory, Fire Fighters	Elko County Fire Protection District	YES (6/28) ONE AGREEMENT
				Non-Supervisory, Fire Fighters		
I.A.F.F. Local #5073, Boulder City Professional Firefighters Association	Carl	Ford	cfordlocal5073@yahoo.com	Firefighters, Fire Engineers	Boulder City	YES (6/27)
International Brotherhood of Electrical Workers, Local 1245 (11/4/24 waiting for officer info on annual report)	Dylan	Gottfried	D4G9@IBEW1245.com	Non-Supervisory, City Employees	City of Fernley	YES (6/26) with MOU
				Non-Supervisory, Company Employees	Truckee Meadows Water Authority	YES (6/27)
International Union of Operating Engineers, Local 39	Scott	Lupo	slupo@local39.org	Non-Supervisory, Housing Employees	Reno Housing Authority	YES (6/26)
				Supervisory Employees	City of Reno	YES (6/26)
				Non-Supervisory Employees	City of Reno	YES (6/26)
				Non-Supervisory Employees	Indian Hills General Improvement District	YES (6/27)
				Non-Supervisory, Employees	Kingsbury General Improvement District	YES (6/26)
				Non-Supervisory, County Employee	Mineral County	YES (6/26)
International Union of Operating Engineers, Local 501	Thomas	O'Mahar	tom@local501.org	Non-Supervisory, Blue Collar	University Medical Center of Southern Nevada	YES (2026)
Juvenile Justice Probation Officers' Association	Jacqueline	Gutierrez	secretary.jjpoa@gmail.com	Non-Supervisory JPO	Clark County	YES (6/26)
Juvenile Justice Supervisors Association	Tina	Kohl (Bender)	jjsupervisorsassociation@gmail.com	Supervisory, Juvenile Probation Officer	Clark County	YES (6/26)
Lander County Classroom Teachers Association	Milena	Parker	mparker@landernv.net	Certified Personnel, Teachers	Lander County School District	YES (6/27)
Lander County Law Enforcement Employees Association	Sharon	Wagner	swagner@landerso.org	Non-Supervisory, Law Enforcement	Lander County	YES (6/31)
Lander County Sheriff's Association	Sgt. Araceli	Stephens	astephens@landerso.org	Supervisory, Law Enforcement Unit A - Post Cert Sgt/Cpl Unit B - Non-Post Comm Sup/Ofc Mgr	Lander County	YES (6/31)
Las Vegas City Employees Association	Jeffrey	Allen, Esq.	jeffreyfallen@aol.com	Supervisory, City Employees	City of Las Vegas	YES (6/26)
				Non-Supervisory, City Employees	City of Las Vegas	YES (6/26)

## 2025 GOVERNMENT LABOR ORGANIZATIONS AND LOCAL GOVERNMENT EMPLOYEE ORGANIZATIONS

<u>Organization</u>	<u>First Name</u>	<u>Last Name</u>	<u>E-Mail Address</u>	<u>Bargaining Unit</u>	<u>Employer</u>	<u>CBA submitted</u>
Las Vegas Metro Police Managers & Supervisors Association	Irene	Castro	irene@lvpmisa.org	Supervisory, Law Enforcement	Las Vegas Metropolitan Police Department	YES (6/25) Continuing
Las Vegas Peace Officers Association	Todd	Chafee	tchafeelvpoa@yahoo.com	Non-Supervisory, Law Enforcement	City of Las Vegas	YES (6/25) Continuing
Las Vegas Peace Officers Supervisors Association	Frank	Dent	primelaw2124@hotmail.com	Supervisory, Law Enforcement	City of Las Vegas	YES (6/26)
Las Vegas Police Protective Association, Civilian Employees, Inc.	Bobbie	West	bobbie@ppace.org	Classified Employees	Las Vegas Metropolitan Police Department	YES (6/26)
Las Vegas Police Protective Association, Metro, Inc.	Steve	Grammas	sgrammas@lvppa.com	Commissioned Officers Unit	City of Las Vegas	YES (6/27)
				Non-Supervisory, Law Enforcement	Las Vegas Metropolitan Police Department	YES (6/26)
Las Vegas Valley Public Employees Association	Luke	Fendrick	LVVPEA@gmail.com	Non-Supervisory, Hourly Clerical	Las Vegas Valley Water District	YES (6/26)
Lincoln County Administrators Association	Raymond	Wadsworth	rwadsworth@lcsdnv.com	Supervisory, Administrators	Lincoln County School District	YES (6/26)
Lincoln County Association of School Personnel	Trista	Boyce	tboyce@lcsdnv.com	Non-Supervisory, Classified School	Lincoln County School District	YES (6/27)
Lincoln County Education Association	Sherry	Spencer	ps_spencer@yahoo.com	Non-Supervisory, Teachers	Lincoln County School District	YES (2026)
Lincoln County Law Enforcement Association I.U.P.A. Local 50	C. Michael	Ray	mray@lincolncountynv.gov	Supervisory, Law Enforcement	Lincoln County	YES (6/27)
Lovelock Police Officers Association	Alfonso	Gonzalez	agonzalez@cityoflovelock.com	Non-Supervisory, Law Enforcement	City of Lovelock	YES (6/15) with amendment for 2025/2026
Lyon County Administrators Association	Julie	Bumgardner	jbumgardner@lyoncsd.org	Administrators, Principals/Asst. Principals & Deans	Lyon County School District	YES (6/27)
Lyon County Education Association	Loraine	De La Torre	LCEA.Executiveboard@gmail.com raina.loraine@gmail.com	Non-Supervisory, Teachers	Lyon County School District	YES (6/27)
Lyon County Employees Association	William	Morgan	wmorgan@lyon-county.org	Non-Supervisory, County Employees	Lyon County	YES (6/26) w/ MOU ONE CONTRACT
				Supervisory, County Employees	Lyon County	
Lyon County Sheriff's Employees Association	Matthew	Galvin	mgalvin@lyon-county.org	Non-Supervisory, Law Enforcement (Deputies)	Lyon County	YES (6/26) ONE CONTRACT
				Supervisory, Law Enforcement (Sgt and Lt)	Lyon County	
Mesquite Police Officers Association	Del	Schlosser	mesquitepoa@gmail.com	Non-Supervisory, Law Enforcement	City of Mesquite	YES (6/25) Continuing
Mineral County Classroom Teachers Association	Drew	Schaar	schaar.drew@nvmcsd.org	Non-Supervisory, Certified Employees	Mineral County School District	YES (6/25) Continuing
Mineral County Deputy Sheriff's Association	Brian	Anguiano	banguiano@mineralcountynv.org	Non-Supervisory, Law Enforcement	Mineral County	YES (6/24) Continuing ONE AGREEMENT FOR BOTH
				Supervisor, Law Enforcement	Mineral County	
Mineral County Sheriff's Dispatchers Association	James	Kenner	wesley7021@hotmail.com jkenner@mineralcountynv.org	Non-Supervisory, Dispatchers	Mineral County	YES (6/26)
Mineral County School Administrators Association	Elizabeth Mercedes	Krause	krause.em@nvmcsd.org	Administrators	Mineral County School District	YES (6/26)

## 2025 GOVERNMENT LABOR ORGANIZATIONS AND LOCAL GOVERNMENT EMPLOYEE ORGANIZATIONS

<u>Organization</u>	<u>First Name</u>	<u>Last Name</u>	<u>E-Mail Address</u>	<u>Bargaining Unit</u>	<u>Employer</u>	<u>CBA submitted</u>
NCSEAPWA, Chapter #5, Churchill County School District Classified Employees	Gaylene	Drinkut	gdrinkut@gmail.com	Non-Supervisory, Classified	Churchill County School District	YES (6/25) Continuing
NCSEAPWA, Chapter #6, Douglas County Classified School Employees Association	KC	Carter	ncseachapter6douglas@gmail.com	Classified School Employees	Douglas County School District	YES (7/27)
NCSEAPWA, Chapter #8 Elko County Employees Association	Josh	Kirby	jkirby@elkocountynv.net and kirby3007@hotmail.com Joshua.Kirby@elkocountynv.gov	County Employees -General and Supervisory	Elko County	YES (6/27)
NCSEAPWA, AFT/PSRP Local 6181, Humboldt County Employees Association	David	Anderson	david.anderson@humboldtcountynv.gov and whcea16@gmail.com	Non-Supervisory, County Employees	Humboldt County	YES (6/26)
NCSEA, Lander County Classified School Employees Association	Alexandria	Jim	ajim@landernv.net	School Support Staff	Lander County School District	YES (6/25) Continuing
NCSEA, Chapter #14, Lincoln County District Supervisory Association	Michael	Anderson	manderson@lcsdnhv.com	Classified Supervisors Group	Lincoln County School District	YES (6/26)
NCSEAPWA, AFT/PSRP Local 6181, Chapter #7, Lyon County Classified School Employees Association	Kathy	Rudy	rudy_kathy@yahoo.com	Non-Supervisory and Supervisory, Classified Employees	Lyon County School District	YES (6/27)
NCSEAPWA, Mineral County Classified School Employees Association	April	Jaramillo	jaramillo.april@nvmcsd.org jaramilloape@outlook.com	Non-Supervisory, Classified School	Mineral County School District	YES (6/27)
NCSEA, Storey County School District Classified Employees	Al	Berecky	aberecky@storeynv.com	Non-Supervisory, Classified School	Storey County School District	YES (6/27)
Nevada Service Employees Union	Samuel	Shaw	sshaw@seiunv.org	Non-Supervisory, County Employees (including Law Library and Regional Flood Control District)	Clark County	YES (6/28)
				Supervisory, County Employees (including Law Library and Regional Flood Control District)	Clark County	YES (6/28)
				Non-Supervisory and Supervisory, Convention Employees	Las Vegas Convention & Visitors Authority	YES (6/28) ONE AGREEMENT WITH SUPERVISORS
				Non-Supervisory, RTC Employees	RTC of Southern Nevada	YES (6/26)
				Non-Supervisory, General Unit	Southern Nevada Health District	YES (6/26)
				Supervisory Unit	Southern Nevada Health District	YES (6/26)
				Non-Supervisory, Housing Employees	Southern Nevada Regional Housing Authority	YES (8/27)
				Supervisory, Housing Employees	Southern Nevada Regional Housing Authority	YES (8/27)
				Non-Supervisory Unit	Water Reclamation District	YES (6/26)
				Supervisory Unit	Water Reclamation District	YES (6/26)

## 2025 GOVERNMENT LABOR ORGANIZATIONS AND LOCAL GOVERNMENT EMPLOYEE ORGANIZATIONS

<u>Organization</u>	<u>First Name</u>	<u>Last Name</u>	<u>E-Mail Address</u>	<u>Bargaining Unit</u>	<u>Employer</u>	<u>CBA submitted</u>
				Non-Supervisory, UMC Employees	University Medical Center of Southern Nevada	YES (6/28)
North Las Vegas Police Officers Association	Jeff	Allen, Esq.	jeffreyfallen@aol.com	Non-Supervisory, Police	City of North Las Vegas	YES (6/27)
				Non-Supervisory, Corrections	City of North Las Vegas	YES (6/27)
North Las Vegas Police Supervisors Association	Jason	Armona	armonaj@cityofnorthlasvegas.com	Supervisory, Law Enforcement	City of North Las Vegas	YES (6/27)
				Supervisory, Corrections	City of North Las Vegas	YES (6/27)
Nye County Association of School Administrators	Elizabeth	Gilligan	egilligan@nyeschools.org	Supervisory, Site Administrators	Nye County School District	YES (6/25) Continuing
Nye County Association of Sheriff's Supervisors	James	McRae	jmcræ@nyecountynv.gov	Supervisors, Sheriff	Nye County	YES (6/27)
Nye County Classroom Teachers Association	Eric	Kunzi	ncctapresident@gmail.com	Non-Supervisory, Teachers	Nye County School District	YES (6/25) Continuing
Nye County Employee Association	Chris	Fried	cfried@nyecountynv.gov	Non-Supervisory, County Employees	Nye County	YES (6/28)
Nye County Law Enforcement Association	John	Tolle	jtolle@nclea.net	Non-Supervisory, Law Enforcement	Nye County	YES (6/27)
Nye County Management Employees Association	Elizabeth	Jordan	eljordan@nyecountynv.gov	Management, County Employees	Nye County	YES (6/26)
Nye County Management Employees Association, Criminal Deputy District Attorneys Employee Organization	Elizabeth	Jordan	eljordan@nyecountynv.gov	Management, Deputy District Attorney Employees	Nye County	YES (6/26)
Nye County Sergeants' Association	Greg	Curtin	GCurtin@nyecountynv.gov	Supervisory, Sergeants	Nye County	YES (6/29)
Nye County Support Staff Organization	Cheryl	Tibbits	ctibbits@nyeschools.org	Non-Supervisory, Classified Staff	Nye County School District	YES (6/25) Continuing
Operating Engineers, Local No. 3	Ralph	Handel	rhandel@oe3.org	Non-Supervisory, Dispatch	Central Dispatch Administrative Authority, Elko	YES (6/24)
				Non-Supervisory Dispatcher	Churchill County	YES (6/25)
				Supervisory Dispatcher	Churchill County	YES (6/25)
				Non-Supervisory, Field Technician	Churchill County Mosquito, Vector, & Weed Abatement District	Inactive
				Non-Supervisory, Public Works	City of Carlin	YES (6/24)
				Non-Supervisory, Law Enforcement	City of Carlin Police Department	YES (6/27)
				Non-Supervisory, City Employees	City of Elko	YES (6/27)
				Non-Supervisory, City Employees	City of Ely	YES (6/27)
				Non-Supervisory, Skilled Labor	City of Ely	YES (6/24)
				Non-Supervisory, Firefighters	City of Ely	YES (6/22)



## 2025 GOVERNMENT LABOR ORGANIZATIONS AND LOCAL GOVERNMENT EMPLOYEE ORGANIZATIONS

<u>Organization</u>	<u>First Name</u>	<u>Last Name</u>	<u>E-Mail Address</u>	<u>Bargaining Unit</u>	<u>Employer</u>	<u>CBA submitted</u>
				Non-Supervisory, City Employees	City of Fallon	YES (6/24)
				Non-Supervisory, Skilled Labor	City of Fallon	YES (6/24)
				Non-Supervisory, Skilled Labor	City of Sparks	YES (6/25)
				Non-Supervisory, City Employees	City of Sparks	YES (6/25)
				Supervisory, City Employees	City of Sparks	YES (6/25)
				Sheriff's Office, Non-Sworn Employees	Eureka County	YES (6/26)
				Sheriff's Office, Sheriff Deputies	Eureka County	YES (6/26)
				Sheriff's Office, Sergeant, Lieutenant and Communication Supervisor	Eureka County	YES (6/26)
				Non-Supervisory, Law Enforcement (HCLEA)	Humboldt County	YES (6/24)
				Non-Supervisory, Skilled Labor	Incline Village General Improvement District	YES (6/23)
				Non-Supervisory, Bargaining Unit	Incline Village General Improvement District	YES (6/23)
				Supervisory, Bargaining Unit	Incline Village General Improvement District	YES (6/23)
				Superintendents', Bargaining Unit	Incline Village General Improvement District	YES (6/23)
				Non-Supervisory, County Employee	Lander County	YES (6/31)
				Non-Supervisory, Skilled Labor	McGill-Ruth Consolidated GID	YES (6/24)
				Non-Supervisory, Employees (PCEA)	Pershing County	YES (6/25)
				Non-Supervisory, County Employees	White Pine County	YES (6/27)
				Winnemucca Police Officers Association	City of Winnemucca	YES (6/26)
				Winnemucca Ctiy Employees Association	City of Winnemucca	YES (6/26)
Ormsby County Education Association	Brian A.	Wallace	bwallace@carson.k12.nv.us brian.wallace.teach@gmail.com	Non-Supervisory, Certified Staff	Carson City School District	YES (6/29)
Pershing County Classroom Teachers Association	Shelly	Nee	snee@pcsdnv.com	Non-Supervisory, Teachers	Pershing County School District	YES (6/27)
Pershing County Law Enforcement Association	Kat	Rogers	krogers@pershingcountynv.gov	Non-Supervisory, Law Enforcement (Unit A) Supervisory, Law Enforcement (Sergeants Unit) (Unit B)	Pershing County	YES (6/27) ONE AGREEMENT FOR BOTH UNITS
Pershing County Support Staff Organization	Jennifer	Osborn	josborn@pcsdnv.com	Non-Supervisory, Support Staff	Pershing County School District	YES (6/27)
Police Administrators Association of the Clark County School District Police Department	Darnell	Couthen	paaccsdpd@gmail.com	Administrators, CCSD Police	Clark County School District	YES (6/25) Continuing

## 2025 GOVERNMENT LABOR ORGANIZATIONS AND LOCAL GOVERNMENT EMPLOYEE ORGANIZATIONS

<u>Organization</u>	<u>First Name</u>	<u>Last Name</u>	<u>E-Mail Address</u>	<u>Bargaining Unit</u>	<u>Employer</u>	<u>CBA submitted</u>
Police Officers' Association of the Clark County School District	Adam	Levine	alevine@danielmarks.net	Non-Supervisory, School Police	Clark County School District	YES (6/25) Continuing
Reno Administrative/ Professional Group	Erick	Miller	rapgpres@gmail.com	Administrative Unit, City Employees	City of Reno	YES (6/27)
				Professional Unit, City Employees	City of Reno	YES (6/27)
Reno Fire Department Administrators Association	John	Mandell	howiem@gmail.com	Supervisory, Firefighters	City of Reno	YES (6/27)
Reno Police Protective Association	Thomas	Lopey	president@renoppa.com RPPATreasurer@gmail.com	Non-Supervisory, Law Enforcement	City of Reno	YES (6/27)
Reno Police Supervisory and Administrative Employees Association	John	Torres	rpsaetorres@gmail.com	Supervisory Unit, Lieutenants	City of Reno	YES (6/27)
				Supervisory Unit, Sergeants	City of Reno	YES (6/27)
				Supervisory Unit, Captains	City of Reno	YES (6/27)
School Psychologist Association of Washoe	Amy	Bodensteiner	washoeSPAW@gmail.com	School Psychologists	Washoe County School District	YES (6/27)
Sparks Fire Department Classified Chief Officers Association	Derek	Keller	dkeller@cityofsparks.us	Supervisory, Battalion Chief/Fire Marshal	City of Sparks	YES (6/27)
Sparks Police Protective Association	Nick	Slider	SPPAPRES@Outlook.com	Non-Supervisory, Law Enforcement	City of Sparks	YES (6/27)
Sparks Police Supervisory Protective Association - Lieutenants and Sergeants	Ben	Russell	brussell@cityofsparks.us	Supervisory, Lieutenants	City of Sparks	YES (6/27) with MOU
				Supervisory, Sergeants	City of Sparks	YES (6/27)
Storey County Education Association	Karen	Staffen	presidentscea@gmail.com	Non-Supervisory, Teachers	Storey County School District	YES (6/27)
Storey County Sheriff's Office Employees' Association	Brandon	Pickard	bpickard@storeycounty.org	Law Enforcement - Deputy Sheriff, Corporal, Sergeant	Storey County	YES (6/27)
Tahoe Association of Chief Officers	Jed	Horan	ltacofficers@gmail.com	Supervisory, Chief Officer	North Lake Tahoe FPD	YES (6/27)
Teamsters, Local 14	Jason	Gateley	jgateley@teamsters14.com	Supervisory	Las Vegas-Clark County Library District	YES (6/27)
				Non-Supervisory	Las Vegas-Clark County Library District	YES (6/27)
				Management	Las Vegas-Clark County Library District	YES (6/27)
				Non Supervisory, Staff	Las Vegas-Clark County Library District	Yes (6/27)
				Non-Supervisory, Clerical	Lincoln County	YES (6/27)
				Non-Supervisory, Road Department	Lincoln County	YES (6/27)
				Dispatchers Unit	Lincoln County	YES (6/27)
				Blue Collar Bargaining Unit	Boulder City	YES (6/25) Continuing
				Non-Supervisory, Clerical	Boulder City	YES (6/28)
				Non-Supervisory, Electrical	Boulder City	YES (6/25) Continuing

## 2025 GOVERNMENT LABOR ORGANIZATIONS AND LOCAL GOVERNMENT EMPLOYEE ORGANIZATIONS

<u>Organization</u>	<u>First Name</u>	<u>Last Name</u>	<u>E-Mail Address</u>	<u>Bargaining Unit</u>	<u>Employer</u>	<u>CBA submitted</u>
				Supervisory, City Employees	Boulder City	YES (6/25) Continuing
				Fire Captains	Boulder City	YES (6/27)
				Clerical, Road	City of Caliente	YES (6/27)
				Non-Supervisory, Blue Collar	City of Henderson	YES (6/28)
				Non-Supervisory, Clerical/Technical	City of Henderson	YES (6/28)
				Supervisory, City Employees	City of Henderson	YES (6/28)
				Non-Supervisory, City Employees	City of Mesquite	YES (6/28)
				Supervisory, City Employees	City of Mesquite	YES (6/28)
				Fire and Rescue Bargaining Unit	City of Mesquite	YES (6/28)
				Fire and Rescue, Captain Unit	City of Mesquite	YES (6/28)
				Non-Supervisory, City Employees	City of North Las Vegas	YES (6/26)
				Supervisory, City Employees	City of North Las Vegas	YES (6/26)
				Administrative, City Employees	City of North Las Vegas	YES (6/26)
				Non-Supervisory, Hourly Treatment Plant	Las Vegas Valley Water District	YES (6/26)
				Managers and Operators	Alamo Sewer & Water GID	YES (6/26)
Teamsters, Local 533	Gary	Watson	gary@teamsters533.org	Non-Supervisory, Airport Employees	Reno-Tahoe Airport Authority	YES (6/26)
Truckee-Carson Irrigation District Employees Association	Juanita	George	juanita@tcid.org	Non-Supervisory, Irrigation Employees	Truckee-Carson Irrigation District	YES (6/27)
Washoe County Alternative Sentencing Officers Association	Mark	Wickman	mwickman@washoecounty.gov	Non-Supervisory Unit	Washoe County	YES (6/28)
				Supervisory Unit	Washoe County	YES(6/28)
Washoe County District Attorney Investigators Association	Sean	McVickers	sgmcvickers@da.washoecounty.gov aperez@da.washoecounty.gov	Supervisory Unit	Washoe County	YES (6/28)
				Non-Supervisory Unit	Washoe County	YES (6/28)
Washoe County Employees Association	Don	Gil	main@wcea.us	Supervisory-Administrative Unit	Washoe County	YES (6/28)
				Non-Supervisory Unit	Washoe County	YES (6/28)
Washoe County Nurses Association	Kellisa	Shirane	kshirane@nnph.org kbehrendt@nnph.org	Non-Supervisory Unit	Washoe County	YES (6/28)
				Supervisory Unit	Washoe County	YES (6/28)
Washoe County Public Attorney's Association	Elizabeth	Lopez	elopez@washoecounty.gov	County Attorneys	Washoe County	YES (6/28)
Washoe County School Police Officers Association	Keith	Killian	wcspoa@gmail.com	Non-Supervisory, School Police	Washoe County School District	YES (6/27)
Washoe County Sheriff Deputies Association	Jason	Leshner	jlesher@washoecountysda.com	Non-Supervisory, Law Enforcement	Washoe County	YES (6/28)
Washoe County Sheriff's Supervisory Deputies Association	Cameron	Wagner	cwagner@washoecounty.gov	Supervisory, Law Enforcement	Washoe County	YES (6/28)
Washoe Education Association -- NSEA	Summer	Kay	summer.kay@washoeschools.net	Non-Supervisory, Teachers	Washoe County School District	YES (6/25) Continuing

## 2025 GOVERNMENT LABOR ORGANIZATIONS AND LOCAL GOVERNMENT EMPLOYEE ORGANIZATIONS

<u>Organization</u>	<u>First Name</u>	<u>Last Name</u>	<u>E-Mail Address</u>	<u>Bargaining Unit</u>	<u>Employer</u>	<u>CBA submitted</u>
Washoe Education Support Professionals	Karen	Thompson	karen.thompson@washoeschools.net	Supervisory Unit	Washoe County School District	YES (6/27)
				Non-Supervisory Unit	Washoe County School District	
Washoe Professional Technical Association	Joe	Medulla	wpta@washoeschools.net	Non-Supervisory, Occupational and Professional-Technical	Washoe County School District	YES (6/27)
Washoe School Principals Association	Colbee	Riordan	criordan@washoeschools.net	Supervisory, Administrators	Washoe County School District	YES (6/27)
Water Employees Association of Nevada	Kyong	Kim	wea.pres1@gmail.com	Non-Supervisory, Field Unit	Las Vegas Valley Water District	YES (6/26)
Water Supervisors Association of Nevada	Rodney	Carter	yodarod@aol.com and rodney.carter@lvvwd.com	Supervisory, Front Line	Las Vegas Valley Water District	Yes (6/26)
West Wendover Police Officers Association	Alex	Peterson	apeterson@westwendovercity.com	Non-Supervisory Law Enforcement	City of West Wendover	YES (6/27)
White Pine Association of Classroom Teachers	Selina	Bennett	selina.bennett@wpcnvadmin.com	Certified, Non-Administrative	White Pine County School District	YES (6/27)
White Pine County Sheriff's Employees Association	Nathan	Mingo	nmingo@whitepinecountynv.gov	Dispatchers, Law Enforcement General	White Pine County	One Agreement for 3 units
				Non-Supervisory Unit, Deputies	White Pine County	
				Supervisory Unit	White Pine County	
White Pine County Support Staff Organization	Roman	Mariani	rmariani6608@sbcglobal.net	Non-Supervisory, Support Staff	White Pine County School District	YES (6/27)
Yerington Police Officer's Association Local #120	Stephanie	Haas	stephanieh@yerington.net	Non-Supervisory, Law Enforcement	City of Yerington	YES (6/26) continuing